ANNUAL REPORT 2014

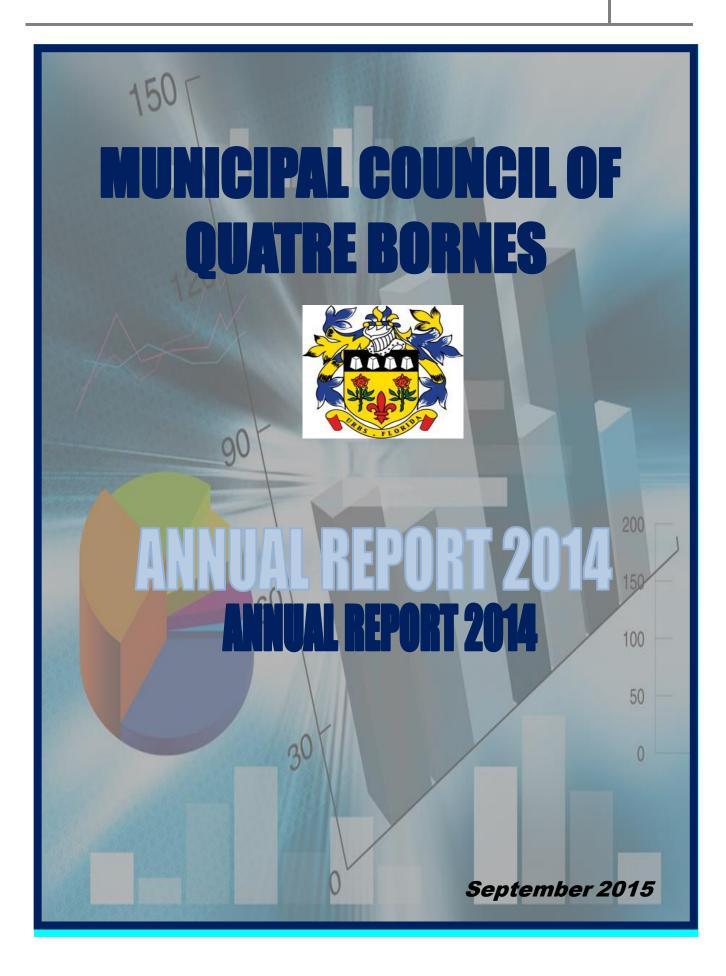


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1.0 Supervising Officer's Statement



I am pleased to present the Annual Report 2014 which highlights the major achievements of the Council for the year.

Pursuant to section 142 of the Local Government Act 2011, I have the honour to submit the Annual Report 2014 and a copy of the Director of Audit Report for the period 1st January 2013 to 31st December 2013.

I am also submitting the unaudited accounts for financial year 2014.

Once Again I would like to put on record that the Town Council has been able throughout the year to fulfil its duties as laid down under the Local Government Act and other legislations and this despite the limited means in terms of financing from the Central Government.

I seize this opportunity to thank the Mayor, Councillors and my staff for their unflinching support for ensuring the smooth running of the council.

Jaylall Mulloo

Supervising Officer

1.1 Mayor's Statement



I am pleased to present the Annual Report 2014 which highlights the major achievements of the Council for the year.

Following the Municipal election held on 14th June 2015 a new team of 20 Councillors of the L'Alliance Lepep is now managing the town. Indeed it is an honour for me to serve my town as Mayor since the 26th June 2015. Our aim is to make Quatre Bornes a modern city with all the necessary amenities.

The Council as a service provider has a direct impact on the lives of its inhabitants and thus the service offered has to be up to the expectations.

We have started with a budget already approved by our predecessor. We are trying with all the constraints, to make a difference and I am sure we will surely be able to make the difference, meet a few challenges and improve the service provided to the inhabitants of Quatre Bornes.

To be able to meet the challenges facing Local Government we need to put more effort in service delivery and with limited resources, this is a real challenge.

Last but not the least, I seize this opportunity to thank, Mrs Arline Koenig the Deputy Mayor and all my colleagues Councillors for their unflinching support. Special thanks also goes to the Supervising Officer, for his guidance and to all Heads of Department, Staff and employees of the Council for their invaluable support and collaboration.

MR ATAMARAM SONOO MAYOR

Annual Report **2014**



NEWLY ELECTED COUNCILLORS TAKING AND SUSCRIBING THE OATH ON 26TH JULY 2015.

2.0 Mission, Vision and Value Statement

OUR MISSION

To ensure a timely and quality service delivery to all stakeholders and to improve the quality of life of the citizens of the town.

OUR VISION

To be a living model in partnership and networking with its stakeholders for the highest standards of excellence and an unrivalled quality of life.

OUR CORE VALUES

- Professionalism: To be committed to work ethics, confidentiality, impartiality and discipline
- Service Excellence: To be committed at every level to provide the highest service excellence
- * *Teamwork:* To foster team spirit between all employees, departments and the Council.
- Integrity: To be guided by a positive set of attitudes which foster honest and ethical behaviour and work practice.
- * *Timeliness*: To be committed to delivering services within the least possible delay

OUR COMMITMENT

To continuously maintain a high standard of service and to be proactive in providing facilities and improve the quality of public services offered and ensure that such services respond to the needs and wishes of the citizens.

3.0 About the Municipal Council of Quatre Bornes

Location: Saint Jean Road Quatre Bornes Web Site: http://www.qb.mu Email: mcqb@intnet.mu Fax:454-6209 Tel:4548054 Customer Care Centre/ Hotline: 454 9662 - 9.00 hrs to 16.00 hrs

: 5 448 1929- 24 hrs service (Hotline)

The town of Quatre-Bornes was created by an Ordinance which was passed in 1895 but coming into force in 1896. From the time of its creation till 1950, it was governed by a fully nominated Board of Commissioners, consisting of a Chairman and 5 members.

The Town Council Ordinance 1950 democratised the institution of Board by incorporating a provision by which members were to be elected. However it remained a system of nomination with 3 nominated members and 7 elected members.

The Local Government Ordinance of 1962 required that each of the towns including Quatre Bornes would have 12 elected and 4 nominated members.

In 1968, when Mauritius became independent, the Town Council became a Municipality and since then all Councillors have to be elected.

With the amendments brought to the Local Government Act 2011, the Municipal Council of Quatre-Bornes is now made up of 20 Councillors (5 wards each electing 4 members).

The town of Quatre-Bornes extends over an area of about 2,122 Ha and it is served by an urban road network of approximately 300 Kilometres which is being extended each year.

Situated in the central part of Mauritius, Quatre-Bornes is easily accessible from the western part southern and Northern part of the island and recently from the eastern part with the construction of the extention of the Verdun - Trianon link Road.

The town which mainly consisted of residential development is now slowly changing into a commercial area with the increasing number of commercial development in Ebene and in the town centre.

Quatre-Bornes consists of the 'Old Quatre-Bornes' on the one hand which comprise regions like Belle-Rose, Telfair, Drapers, D'Epinay and on the other hand new Quatre-Bornes which started its development in the 1980s in the region of Sodnac. The region of Ebene with the Cybercity form also part of Quatre Bornes

Urban development itself started in the late 1960s when the Trianon Sugar Estate, sold its land properties, and attracted a new social class, nowadays known as the Morcellement St-Jean.

3.1 HISTORICAL DEVELOPMENT OF THE TOWN

The town of Quatre-Bornes, - 'La Ville Des Fleurs' has its history dating back to more than two centuries:

- In 1740, during French colonization, the cartography of Pierre Guyomar indicated the 'quartiers des Plaines-Wilhems', which depicted Quatre-Bornes as a forest region that was being colonized.
- In 1764, Joseph Francois Charpentier de Cossigny settled in a region that he named Palma, and in the same period the Governor Antoine Desforges Boucher settled in a region, which he named Bassin.
- Around 1768-70, the novelist Bernardin de St. Pierre, was inspired to write 'Paul et Virginie', in which mention is made of the Trois Mammelles Mountain, the 'watercress' plants near a river (namely the river Rempart).
- ✤ In 1850: construction of the St-Jean Church.
- With the introduction of the railway line in 1864, the region of Plaines-Wilhems developed rapidly with the migration of people living in coastal regions to the Plaines Wilhems.

- In 1870s the cartographer Descubes mentioned the name of Quatre-Bornes for the first time on a map.
- ✤ In 1890, Quatre-Bornes was declared village by proclamation No.49, with effect as from 1877.
- In 1895, the Ordinance Act 32 stated that the Board of Commissioners would consist of 6 members. Honourable Sir William Newton K.C. became the first president in 1896. Quatre-Bornes was proclaimed Town under a proclamation of the Governor p.i Charles Anthony King Harman, C.M.G.
- In 1904 was founded the Convent of Quatre-Bornes, which was to become the Loreto convent of Quatre-Bornes, secondary institution for girls.
- ✤ In 1941, the Quatre-Bornes Market was built.
- ♦ In 1954 the Council took the decision to build the 'Cite Beau-Sejour and 'Cite Pere Laval'
- ✤ The 1960s, saw the development of the Morcellement St Jean
- In 1967, the region of Bassin and Palma were annexed to form part of the town itself by Proclamation No.2, Government Notices, 1967.
- In the mid-1980s Quatre-Bornes developed at a rapid pace, with the implantation of the George Town Commercial Complex, the Orchard complex, Candos Commercial Complex, which provided shopping facilities, supermarket, cinema, drug stores etc.
- 1980s 1990s saw the development of Sodnac region. Sodnac situated on the opposite of Candos Hill was so named in the opposite way of Candos.
- 9th May 1984: Mr F. Canabady, the then Mayor inaugurated the crossroad at Palma constructed on a plot of land donated to the Municipality by the Jugnauth family.
- ✤ In 1987, the region of La source was annexed to the town of Quatre-Bornes..
- Other commercial complexes were constructed in the 1990's such as Discovery House, Newry Complex, Orbis Court, France Centre, Bushwell Centre, Flora Park, Middle town Shopping Centre.
- There are several major developments in the region of Trianon, Ebene Cybercity, St. Jean and Tulipes Avenue in Sodnac.

3.2 HOW QUATRE-BORNES WAS ATTRIBUTED ITS NAME

There are four hypothesis to explain the name of Quatre-Bornes :

1. According to a map prepared by Descubes in 1880, Quatre-Bornes has been attributed its name, upon the four boundary stones (Bornes) which delimited the land properties of Palma, Bassin, Trianon and Beau-Sejour. And this hypothesis is the one which is mostly sustained.

2. Another hypothesis was instituted by a Mauritian Historian, who said that four boundary stones (Bornes) delimited the three districts, namely Plaines Wilhems, Moka and Riviere Noire.

3. In November 1761, two land owners namely Mr. Mabille and Mr. Desveaux were having land problems and this case was ultimately known as 'Le cas des Quatre-Bornes'.

As W.Edward Hart explained in1921, four boundary stones used to delimit the intersection between the roads crossing Vacoas and Bassin/Palma and La Louise and of the Balisage separating the land property of La Louise and Beau Sejour.

4. Quatre Bornes has been named so, in relation to a 'commune' in France.

3.3 THE COAT OF ARMS- URBS FLORIDA



In 1955 Mr. R. Hein wrote the motto 'URBS Florida' which means **Quatre-Bornes 'LA VILLE DES FLEURS'.** In the same year Mr. Max Boulle drew the arms of the town at the request of the Board. The arms consisted of the four 'Bornes' and of three flowers.

In 1964, the Municipal Council of Quatre-Bornes willing to pay tribute to Mr. De Candos who gave his name to a hill, a hospital, a road slope (montée Candos), a stadium, and a housing state, decided that the Lys Flower which decorated his arms be represented on the coat of arms of the Town of Quatre-Bornes

3.4 SALIENT FEATURES OF THE TOWN



Ebène Triangle - Cybercity



 $Trianon \ Barracks ({\rm most \ significant \ material \ remains \ of \ the \ Indentured \ Labour \ System \ in \ Mauritius)}$







3.5 TWINNING

The Town of Quatre Bornes is twinned with the

- 1. "Communes de St Benoit" of Reunion Island (since 03rd August 1988)
- 2. "Communes de Ambalavao" in Madagascar (since 17th 1994)
- 3. "City of Daqing" Heilongjiang China (since 31st May 2008)



Daqing Square at St Jean, Quatre Bornes

4. Roles and Functions of Committees 4.1 COUNCIL MEMBERSHIP

Mayor, Deputy Mayor and Councillors

The Municipal Council of Quatre Bornes was composed of 15 elected members from 5 wards. The Mayor and Deputy Mayor are elected by the Council to serve for a period of two years.

1	Mr Danen Darajen BEEMADOO	MAYOR
2	Mr Reza GUNNY	DEPUTY MAYOR
3	Mr Premanand Parsad BEEDASY	Councillor
4	Mrs Shakuntala BOOLELL	Councillor
5	Mr Shankar Tarachand GAYA	Councillor
6	Mr Raj GAYA	Councillor
8	Mr Maheswarsingh KHEMLOLIVA	Councillor
9	Mrs Marie Claire Vianney MALHERBE-FINNISS	Councillor
10	Mrs Rooma MEETOO	Councillor
10	Mrs Marie Anne Jennyfer POUNUSAMI	Councillor
10	Mrs Rambha RAMKALAWON	Councillor
11	Mrs Dhanwantee RAMKOOMAR	Councillor
12	Mrs Sookwantee RUCNAJEE	Councillor
13	Mr Guy Emmanuel TROYLUKHO	Councillor
15	Mrs Poonum THYLAM	Councillor

4.2 ADMINISTRATIVE TEAM

ADMINISTRATION DEPARTMENT	Acting Chief Executive Mr R Manna up to April 2014 Supervising Officer April 2014 to December 2014 Mr N. DAYAL Ag Deputy Chief Executive Mr H. Mohit up to April 2014 Mrs S. Domun-Fagoonee May to December 2014
FINANCE DEPARTMENT	Financial Controller Mr Sanjay Veerasamy Accountant Mrs St Mart
PUBLIC INFRASTRUCTURE DEPARTMENT	Head Public Infrastructure Department Mr K. Domah up to May 2014 Mr Taj Ashwin Reesaul May to December 2014 Chief Inspector of Works Mr K.Appadu
PUBLIC HEALTH DEPARTMENT	Chief Health Inspector Mr Vidyasagur Veerasamy Principal Health Inspector Mr Renganaden Seeneevassen
LAND USE AND PLANNING DEPARTMENT	Head Land Use and Planning Department Mr S Jeetun
WELFARE DEPARTMENT	Chief Welfare Officer Mr C. Jhamna Principal Welfare Officer Mrs G.Sewpal

4.3 SETTING UP OF COMMITTEES

(a) Council Meeting

Chairperson: His Worship the Mayor

Vice Chairperson: The Deputy Mayor

The Municipal Council is made up of 20 elected councillors from five different wards of the Town. The Council is the policy making body of the Municipality. As required under Section 45 of the Local Government Act 2011 as subsequently amended in 2015 the Council meets as often as the business may require and at least once every month in the Council Chamber for the formulation of policies and examination of all matters pertaining to the administration of the Town.

(b) Executive Committee

As per Section 48 of the Local Government Act 2011, the Executive Committee is responsible for the determination of applications for Outline Planning Permissions and Building and Land Use Permits and for the approval of the procurement of goods and services exceeding Rs100,000.

• Period January 2014 to December 2014

- Chairperson: His Worship the Mayor Mr Danen Darajen Beemadoo
- Vice Chairperson: The Deputy Mayor Mr Reza Gunny
- Councillor Mr Raj Gaya
- Councillor Mrs Malherbe-Finniss Marie Claire Vianney
- Councillor Mr Maheshwarsing Khemloliva
- Councillor Mrs Rooma D. Meetoo
- Councillor Mrs Rambha Ramkalawon

(c) Procurement Committee

According to section 160 of the Local Government Act 2011 the procurement of goods and services shall be effected in accordance with the provisions of the Public Procurement Act.

Any procurement of goods and services by a local authority shall be determined by a Procurement Committee composed of:

- (a) The Chief Executive or his Deputy;
- (b) The Financial Controller or his Deputy; and

(c) One senior officer in charge of a department other than that of the Administration or the Finance, and shall require the approval of the Executive Committee of the Council, where the total value of the procurement exceeds 100,000 rupees, or such amount as may be prescribed.

The Procurement of goods, services and works are carried out in strict compliance with the provisions of the Public Procurement Act 2006 and subsequent directives issued by the Procurement Policy Office.

Bid Evaluation Committees are set up to evaluate bids according to pre-determined evaluation criteria.

(d) Public Infrastructure Committee

• Members of the Public Infrastructure Committee

- 1. His worship the Mayor- Mr Danen Darajen BEEMADOO
- 2. The Deputy Mayor- Mr Reza GUNNY Chairperson
- 3. Councillor Mr Raj GAYA Vice Chairperson
- 4. Councillor Mrs . Marie Claire Vianney MALHERBE FINNISS
- 5. Councillor Mr Shankar Tarachand GAYA
- 6. Councillor Mr Maheshwarsing KHEMLOLIVA
- 7. Councillor Mrs Marie Anne Jennyfer POUNUSAMI

(e)Public Health Committee

• Members of the Public Health Committee

- 1. Mr. Maheswarsingh KHEMLOLIVA, Chairperson
- 2. Mrs. Dayamantee Rooma MEETOO, Vice Chairperson
- 3. Mr. Danen Darajen BEEMADOO,
- 4. Mr. Premanand Parsad BEEDASY
- 5. Mrs. Marie Claire Vianney MALHERBE FINNISS
- 6. Mr. Raj GAYA
- 7. Mr. Reza GUNNY
- 8. Mrs. Poonum THYLAM

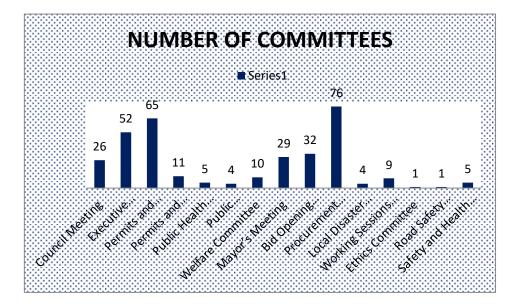
(f) Welfare Committee

• Members of the Welfare Committee

- 1. His worship the Mayor- Mr Danen Darajen BEEMADOO
- 2. The Deputy Mayor Councillor Mr Reza GUNNY
- 3. Councillor Mrs Marie Claire Vianney Malherbe- FINNISS Chairperson
- 4. Councillor Mrs Rambha RAMKALAWON Vice Chairperson
- 5. Councillor Mr Raj GAYA
- 6. Councillor Mr Maheshwarsing KHEMLOLIVA
- 7. Councillor Mrs Sookwantee RUCNAJEE
- 8. Councillor Mr Guy Emmanuel TROYLUKHO

NUMBER OF COMMITTEES IN 2014

1.	Council Meeting	26
2.	Executive Committee	52
3.	Permits and Business Monitoring Committee	54
4.	Permits and Business Monitoring Committee	11
	(Hearing)	
5.	Public Health Committee	5
6.	Public Infrastructure Committee	4
7.	Welfare Committee	10
8.	Mayor's Meeting	29
9.	Bid Opening Committee	32
10.	Procurement Committee	76
11.	Local Disaster Risk Reduction and	4
	Management Committee (LDRRMC)	
12.	Working Sessions LDRRMC	9
13.	Ethics Committee	1
14.	Road Safety Committee	1
15.	Safety and Health Committee	5



5.0 REMUNERATION OF COUNCILLORS

As per the provisions of the Local Government (Remuneration of Councillors) Regulations 2013 effective as from 25th January 2013, monthly remuneration/allowances paid to the Mayor, the Deputy Mayor and Councillors are as follows:

Sn	Councillors as per functions occupied	Monthly remuneration paid to Councillors as per Local Government (Remuneration of Councillors) Regulations 2013 Reviewed after PRB report 2013	Monthly telephone allowance issued as prepaid cards	Monthly transport Allowance
1	Mayor	Rs35,400	Rs2,000	Rs13,000 as petrol allowance
2	Deputy Mayor	Rs17,850	Rs1,500	Rs10.30/km mileage allowance
3	Councillors who are members of the Executive Committee	Rs10,980	Rs1,000	covering from residence to Town Hall (to attend
4	Councillors	Rs9,000	Rs500	Council and other meetings)

6.0 Corporate Governance

Corporate governance is about doing the right things in the right way, whilst ensuring that decisions are taken in a robust and fair manner and in line with existing laws and regulations whilst promoting high standard of transparency.

ETHICS AND INTEGRITY

All employees are aware and are regularly reminded that they should abide to the code of conduct of public officials. There is a strong and viable organisational environment that reinforces and encourages the ethical and responsible conduct of employees which are supported by structures and processes put in place.

• EFFICIENT INTERNAL AUDIT

The internal audit function provides a good degree of internal assurance in relation to processes and systems. It ensures the completeness, accuracy and reliability of financial and operational process.

An annual audit programme was worked out at the start of the financial year to cover a wide array of activities of the Council strictly adhering to the relevant guidelines, best practices, regulations and procedures with special focus on inherent risk areas.

• REPORTING AND DISCLOSURE

There is regular and informative reporting, both internally and externally, which is a pre-requisite for operational effectiveness. All issues regarding the organization are brought to the attention of the Council in a timely manner and all relevant information is presented in a clear and concise manner.

Financial and non-financial performance and other accountability information are also reported to the Council on a regular basis.

Meetings of the Council are held in public, there is thus a high level of transparency to the public, and compliance with laws and regulations governing the Municipal Council.

• EFFICIENT INTERNAL CONTROL

There is an effective internal control system acting on operations which is reflected by an elaborate reporting to enhance transparency and accountability.

• BUDGETING, FINANCIAL MANAGEMENT PERFORMANCE MEASUREMENT

The Council has according to the Local Government Act 2011 established an annual Program Based Budgeting process, indicating clearly how the resources allocated will be used thus linking to measurable objectives encouraging a clearer vision, enabling proper forward planning to take place and facilitating the best longer-term use of resources.

To ensure efficient and effective use of resources, relevant financial and non-financial performance measures have been established to measure the Key Performance Indicators (KPIs) which provide a useful management and accountability tool, to ensure and demonstrate the efficient and effective use of resources.

• EXTERNAL AUDIT

The accounts of the Council are audited each year by the National Audit Office. Much care is given by Management to follow the recommendations made in the Management Letter, with a view to enhance efficiency and effectiveness.

7.0 TRENDS AND CHALLENGES

Trends

The Municipal Council plans for and provides amongst others several services and facilities to inhabitants of the town. With the available human and financial resources, the Council has tried to the best of its capability to give people better quality and improved services to its inhabitants.

The Council has a team of dedicated experienced and multi-skilled personnel who strive to better the quality of service provided to the public within the available means. There is good internal communication within the organization.

THREATS AND CHALLENGES

Local government is in the front line of service delivery. Citizens have become more and more demanding and necessary resources are required to provide services and facilities to their satisfaction

• FINANCIAL CONSTRAINT

The total grant in aid formula does not reflect the real needs of the Council and have to be reviewed to include amongst others:-

- the level and volume of services being provided to the inhabitants;
- proper maintenance of assets put at the disposal of the Council by the NDU or other funding agencies
- the surface of the administrative area
- the commercial base of the area
- good governance rating of the Local Authority
- the real staffing requirements of the Council.
- Adequate human resource planning and budgeting
- Emphasis need to be made more and more on training to enable the human resource of the Council not only to keep abreast with changes but also to increase their knowledge and competence to meet the challenges facing local government.

STRENGTHS

- 1. The Council is headed by a dedicated team consisting of the Mayor, Deputy Mayor and councillors who takes decision and makes policies for the welfare and betterment of the life of residents of the town.
- 2. Quatre Bornes is a fast moving and modern town growing mostly in height and there has been in recent years a major increase in commercial development with the setting up of the cyber city at Ebene.
- 3. Quatre Bornes Market is also well known for its fairs and mostly the haberdashery fairs of Thursdays and Sundays which attracts not only Mauritians but also tourists.

WEAKNESSES

Our weaknesses are mostly related to the lack of staff and finance. With the available financial resources it is difficult to meet the increasing demand for infrastructure and environment maintenance requirements. We have more than 700 new developments in the town every year and this puts additional pressure on our services.

- 1. Several vacant posts are not being filled thus this may have a negative impact on the services provided to inhabitants.
- 2. Staff mobility within Councils.
- 3. Traffic jams more specifically in the morning and afternoon in the town centre

OPPORTUNITIES

- 1. The town is expanding and is attracting more and more residents and investors.
- 2. The Ebene Cybercity is located within the township
- 3. New roads network and more specifically the Terre Rouge Verdun Link road extension has made Quatre Bornes more accessible to both the Northern and Eastern part of the island.
- 4. Use of framework agreements to minimise procuring cost of certain goods
- 5. Composting and segregation of waste to reduce load of wastes transported to landfill stations
- 6. The sewerage works in the town is reaching completion and has thus improve sanitation within the township

THREATS

- 1. Reduction in the grants provided to the Council by the Central Government.
- 2. Proliferation of illegal hawkers in the township
- 3. Traffic jams and absence of parking spaces facilities within the township.
- 4. Increase of prices which may affect our cost structure.

MUNICIPAL COUNCIL OF QUATRE BORNES

PART A: OVERVIEW OF MUNICIPAL COUNCIL OF QUATRE BORNES

1. STRATEGIC NOTE

MAJOR ACHIEVEMENTS 2014

- 1. Provision of 100% in-house refuse collection service
- 2. Construction of drains
- 3. Waterproofing works at Town Hall, SSR Art Gallery and Public Infrastructure block
- 4. Supply fixing and commissioning of LED based decorative luminaries in green spaces and leisure park
- 5. Supply of 500 LED street lanterns
- 6. Purchase of printers and personal computers
- 7. Construction of Mini market at Mgr Leen, Avenue, La Louise
- 8. Provision of LED lighting at Bassin Health Track
- 9. Supply ,installation and commissioning of Air conditioners
- 10. Painting of Town Hall building
- 11. Construction of roads and lanes within the township
- 12. Embellishment of green spaces
- 13. Purchase of compactor lorry and tipper lorry

- 14. Construction of guard posts
- 15. Supply, fixing and commissioning of washing system at Palma Garage;
- 16. Renovation of Newton House- Phase one
- 17. Supply fixing and commissioning of decorative LED for Town Hall building and yard.
- 18. Rodent control and cleaning of barelands

2. MAJOR SERVICES PROVIDED

OPERATIONAL AND SERVICE DELIVERY PLAN

There are five programmes under the Programme Based Budget as follows:

- 1. Programme 1: Policy and Management of the Council
- 2. Programme 2: Provision and Maintenance of Community Based Amenities
- 3. Programme 3: Development control within the Council's Area
- 4. Programme 4: Sound and Healthy Conditions in the Council's Area
- 5. Programme 5: Promotion of Sports, Welfare, Education and Cultural Development

PROGRAMME: 1 - POLICY AND MANAGEMENT OF THE COUNCIL

Administration Department

The **Administration Department** is the nerve centre of the Municipal Council and has as prime responsibility to coordinate activities of the different departments of the Council as well as exercise administrative and financial control with a view to ensuring efficiency, effectiveness, productivity and sound financial management.

Being the secretariat of the Council, the Administration Department implements all decisions taken by the Council and ensures that all meetings are held within the prescribed delay as required by law. The Chief Executive is the head of the administration and is assisted by one Deputy Chief Executive and two Assistant Chief Executives in the carrying out of his duties.

The Administration Department comprises the following sections:

- The Human Resources Management Section
- Committee Section
- Internal Audit Section
- Information Technology Section
- Registry
- Library Section

MANAGING OUR HUMAN RESOURCES

The Human Resource Management Section plays a vital role as the Council relies on its human resources to ensure the most efficient and effective delivery of services to the inhabitants.

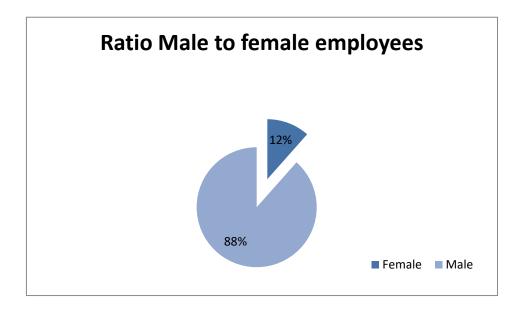
The Human Resource Section also deals amongst others with all industrial relation, staff discipline, appointments and retirement of Council's employees in accordance to the relevant laws as well as regulations in force.

It also caters for the training needs of employees as well as looks into the Health and Safety requirements of different grades of workers during their day-to-day activities as stipulated in the Occupation Safety and Health Act.

Gender

There were **667** male employees and **87** female employees in post on the establishment of the Council as at December 2014.

Male to female employees on the establishment of the Council



Library

The library provides services to the inhabitants of the town at the Simone de Beauvoir library (Town Hall), the SSB Médiathèque at Belle Rose, the Sodnac Branch Library, and six Reading points situated at Bassin, Berthaud, Résidence Kennedy, Résidence Père Laval and Palma.

The services provided to the inhabitants of the town are as follows:-

- Lending (Books and Periodicals)
- Children's Library,
- Reference and Mauritiana,
- Reading of Magazines and newspapers,
- Internet facilities (Internet access, scan, printing) Internet is free at the Sodnac Branch Library (collaboration of ICTA)
- Photocopying facilities.

Activities organised in 2014

• National Day Celebrations

Poetry Recital Competition for CPE students

Debate Contest for LVI students from colleges of the town



The final was held on 21st March 2014

- Family Day at Le Pavillion held on 29th March 2014
- 1. Painting Competition Open to the students and inhabitants of the town.
- 2. Slam



Family day at Le Pavillion – 29 March 2014

JOURNEE INTERNATIONALE DE LA FRANCOPHONIE 2014

A " Concours d'Orthographe" was organised on 12th April 2014





Activities are also organsed during school holidays in the Children's Section of the Simone de Beauvoir Library

- Activités Special Vacances April 2014
 - Heure du Conte
 - Face Painting
 - Atelier d'Illusration et d'Ecriture

• Activités Special Vacances August 2014

- Heure du Conte
- Face Painting
- Atelier d'Illusration et d'Ecriture
- Activités Special Vacances November 2014

Time: 9.30 – 11.45 - Story telling, Face painting, L'heure du conte, Atelier de créativité pour enfants (Décos de Noël)

Film shows in collaboration with the Mauritius Film Development Corporation (MFDC) were organised on Wednesday 6th August 2014 at the Médiathèque and Wednesday 26th November 2014 in the Municipal Reception Hall.

Mini exhibitions were also held in the Library in the context of

Earth Day – 22 April 2014 – Environment Corner in the Library

International Day for Nonviolence on 2 October 2014

Universal Children's Day on 20th November 2014

World Aids Day – 1st December 2014

FINANCE DEPARTMENT

The Finance Department is responsible amongst others for:

• the collection of all revenues accruing to the Council and for effecting all payments including salaries to its employees

• effecting all purchases of the Council

• preparing the yearly Estimates and yearly Financial Statements for submission to the Ministry and the Audit Department respectively

• the overall financial administration of the Municipal Council and providing financial advice, financial information and exercises financial control on all financial transactions

There are three sections in the Finance Department:

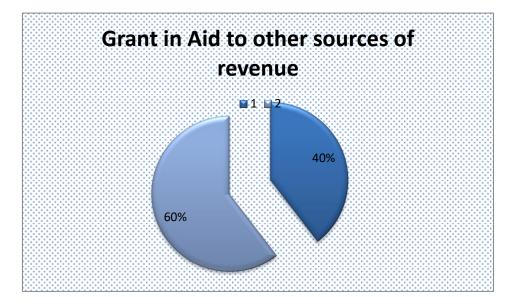
- Establishment Payroll
- Income
- Expenditure

The activities of the Municipal Council are financed from:

- Grant In Aid
- Own source of revenue

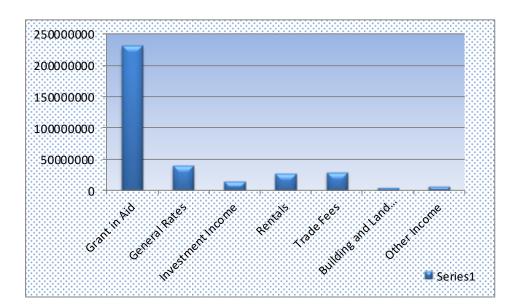
Grant in Aid

An amount of Rs 231,192,555 has been received as grant in aid from the Government for the year 2014 to meet part of the recurrent expenditure of the Council which represents 65.6% of the total revenue.



Other Sources of Revenue

The main sources of revenue of the Council come from trade fees from economic operators, General Rate, rentals, fees from markets, fairs and BLP fees.



INCOME FOR YEAR 2014 BY CATEGORY

Classified Trades

Any person wishing to carry out a classified trade shall

- Register with the Registrar of Companies;
- Apply for a Building and Land Use Permit (where applicable) at the Planning and Land Use Department of Council; and
- Pay the relevant fees to the Council prior to start a commercial activity.

The payment of fees, dues and charges in respect of classified trades shall be due by the 1 January of that year and shall be payable

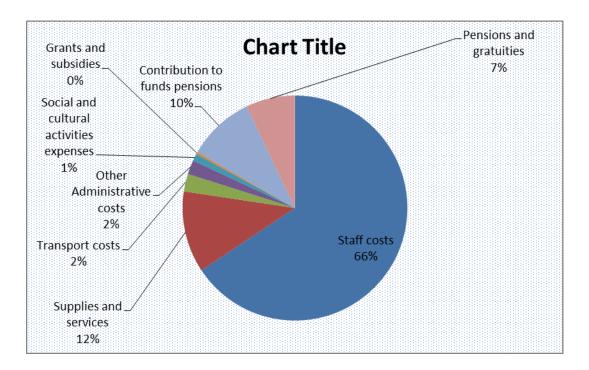
(i) within 15 days of the start of a classified trade; and

(ii) thereafter in respect of every subsequent financial year in two equal installments, the first one on

or before 31 January and the second on or before 31 July next year ensuing.

A surcharge of 50% shall be leviable on any amount not paid within the period specified above

EXPENDITURE FOR YEAR 2014 BY CATEGORY



PROGRAMME 2 - PROVISION AND MAINTENANCE OF COMMUNITY-BASED INFRASTRUCTURE AND AMENITIES

The Public Infrastructure Department is responsible amongst others for the following services:

- Construction and Maintenance of Non-Classified Roads
- Construction and Maintenance of drains along Non-Classified Roads
- Fixing and Maintenance of Street Lighting and Traffic Signs
- Construction and maintenance of Green Spaces, Gardens and Playgrounds
- Fixing of Decorations for social, sports and religious activities
- Maintenance of Buildings, Markets, Cemeteries, Traffic Centres

• Design and Manage Building and Civil Engineering Projects undertaken by in-house labour or Contracted services and to ensure adequate maintenance of existing assets. The Head Public Infrastructure Department advises the Council on engineering matters and the implementation and application of the relevant legislations including the Roads Act, the Building Control Act and the Local Government Act; etc.

A Flooding Simulation Exercise was carried out on 24th August 2014 at Coodien Lane, Belle Rose



Local Crisis Cell- Chaired by His worship the Mayor, Mr D.D.Beemadoo, Council Room, Town Hall



INCIDENT COMMAND POST AT OLLIER, QUATRE BORNES





Flooding simulation site



Transport of casualty from site



Debriefing after the Simulation Exercise at Le Pavillion with all stakeholders

PROGRAMME 3 – DEVELOPMENT CONTROL WITHIN COUNCIL'S AREAS

Building Land Use and Planning Department

The Building Land Use and Planning Department is responsible for all matters pertaining to the development of land within the town of Quatre Bornes in line with provisions of the Local Government Act 2011, Planning Policy Guidance, Outline Planning Scheme and different legislations including the Town & Country Planning Act, the Planning & Development Act 2004 and the Building Control Act.

STREAMLINING DEVELOPMENT APPLICATIONS

While the number of development applications is going up, processing time is reduced. All the applications were approved within 14 working days as required under the legislation in force

As such the department is responsible for the following:

- 1. Issue of Building & Land Use Permits for:
 - (i) Construction of walls along public roads
 - (ii) Construction of buildings- residential commercial and Industrial
 - (iii) Causing a material change in the use of a building or land
 - (iv) Excision of a portion of land or subdivision of land among heirs
- 2. Attending to complaints with regards to development of land
- 3. Prosecuting cases of unlawful development/construction

4. Making recommendations to the Morcellement Board for Morcellement Permits, to the Land Conversion Committee for Land Conversion Certificates and to the Ministry of Environment for E.I.A Licenses and Preliminary Environmental Reports.

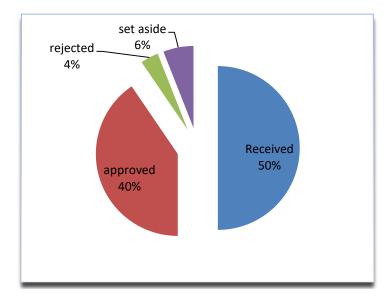
• Planning Applications

Process of Planning Applications

Planning applications received at the Council in 2014 are as follows:

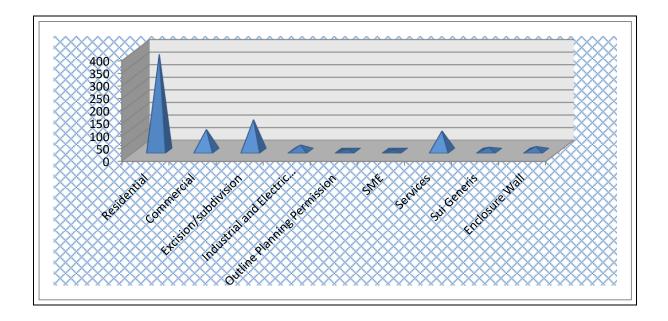
APPLICATIONS	Received	Approved	Rejected	Set Aside
RESIDENTIAL	410	325	73	12
COMMERCIAL	112	76	31	5
EXCISION/SUBDIVISION	121	92	28	1
INDUSTRIAL & ELECTRIC MOTORS	22	8	12	2
OUTLINE PLANNING PERMISSION	3	1	2	-
SMALL AND MEDIUM ENTERPRISE	3	2	1	-
SERVICES	77	49	24	4
SUI GENERIS	11	1	7	3
TOTAL	759	554	178	27

List of applications for Building and Land Use Permits approved by category for year 2014



APPLICATIONS FOR BUILDING AND LAND USE PERMIT

APPLICATIONS FOR BUILDING AND USE PERMIT BY CATEGORY



Determination of Applications received for Building and Land Use Permits.

PROGRAMME: 4 - SOUND AND HEALTHY CONDITIONS IN THE COUNCIL'S AREA.

Public Health Department

The Public Health Department has the overall responsibility to maintain a clean environment within the administrative area of the Council. This is achieved inter alia through an effective and efficient refuse collection service, cleansing of public places, bare lands, canals and rivers, maintenance of public conveniences and rodent control. The management of cemeteries and markets also forms part of the responsibilities of the Department.

Functions of the Department

The Department has to ensure compliance with all Regulations made by the Council from time to time in accordance with the relevant provisions of the Local Government Act. The main functions of the department are as follows:

- Refuse Collection ;
- Cleaning of Drains and Canals;
- Cleaning of Barelands;

- Market and Fair;
- Cemetery and Crematoria;
- Control of Rodents;
- Classified Trades;
- Traffic Centres, Bus Terminals and Public Convenience.

REFUSE COLLECTION AND TOWN CLEANSING

Residential and Commercial Refuse

The collection and disposal of residential and commercial refuse is a very essential service which is provided by the Municipal Council to the inhabitants of the town.

The Council provides 100% in-house refuse collection service.

Clean-up Campaign

The Municipal Council refuse collection lorries are put free of charge at the disposal of Non-Governmental Organisation's, associations and "force vive" who wish to carry out a clean-up campaign in the respective localities.

Vehicle Fleet

The Scavenging Service has a fleet of 12 tipper Lorries and 12 compactor lorries.

The Council has developed a plan for replacing most of the tipper lorries by 12 compactor lorries so that a greater volume of waste can be removed and reduce team size. However the use of tipper lorries cannot be eliminated as these lorries will be required for the collection of refuse along narrow roads and for the removal of green and bulky wastes.

Waste data

The wastes collected have been carted away to the Solid Waste Recycling Plant at La Chaumiere, and to la Chaumiere Transfer Station. This consists of a volume of about 16,000 **tons** of waste generated per year.

Bulky wastes campaign

Bulky wastes campaign was carried out in 2014 and 299 trips of bulky wastes and 159 used tyres were collected.

Cleaning of Barelands

In order to keep a healthy and clean environment the Council has tried as far as is possible to clean bare lands. Notices are served on known owners of bareland requiring them to clear, clean and

maintain their bareland. Follow up site visits are effected to ensure compliance. In case of noncompliance of notices served contraventions are established.

As regards barelands whose owners are unknown and found within a radius of 100 meters from residential premises a strip of about 10-15 metres is cleaned by municipal labour force.

Market and Fairs

There are presently four fairs within the administrative area of the Municipal Council of Quatre Bornes for the sale of vegetables, fruits and haberdashery products as follows: -

FAIRS	Nur	nber	Days and Hours of operation
	Stalls	Spaces	
Quatre Bornes Haberdashery	253	302	Thursdays & Sundays 06.00 hrs to 18.00 hrs
Quatre Bornes Haberdashery	247	295	Tuesdays & Fridays 06.00 hrs to 18.00 hrs
Quatre Bornes Vegetables	254	285	Wednesdays& Saturdays 06.00 hrs to 18.00 hrs
Doyen Fair - Belle Rose- Vegetables	-	353	Sundays 06.00 to Noon
Doyen Fair - Belle Rose- Haberdashery	-	265	Sundays 06.00 hrs to noon
Quatre Bornes Market	57	-	Mondays to Saturdays from 06.00 hrs to 18.00 hrs and Sundays 06.00 hrs to noon

CONTROL OF RODENTS

Rodent Control

Rodenticides are placed in all market fair premises on a weekly basis. Rodent control is also carried out in Municipal Buildings, Housing Estates and barelands found near residential areas by private contractors.

In 2014 the Council has cleaned 68,643 m² of bare lands within the township and rodent control done.

Classified Trades

There are about 4370 economic operators within the township. Regular inspections are carried out by the Health inspectorate to ensure that all economic operators are in possession of a valid trade licence and have paid the appropriate trade fees to carry out their trade activity.

Traffic Centres, Bus Terminals and Public Convenience

Traffic Centres

There are two Traffic Centres within the town namely Jules Koenig Traffic Centre within the town centre used by bus operators. The Council ensures that regular sweeping and cleaning is carried out on a daily basis at the Traffic Centres to provide a clean environment to the public.

Public Toilets

Public toilets are found at the following sites

- 1. Jules Koenig Traffic Centre
- 2. Guy Rozemont Public Toilet- Candos
- 3. Louvet Traffic Centre at Berthaud Avenue
- 4. Sir William Newton Avenue near Quatre Bornes Market and Food Court.

The public toilets were cleaned by contracted services. Regular visits are carried out by the Health inspectorate to ensure that they are clean at all times.

Hours of operation 06.00 hrs to 19.00 hrs.

Fête des fleurs was organised in collaboration with the Mauritius Horticultural Society from 24th to 26th October 2015







PROGRAMME 5 - PROMOTION OF SPORTS, WELFARE, EDUCATION AND CULTURAL DEVELOPMENT

WELFARE DEPARTMENT

The Welfare Department is responsible for all matters pertaining to the organisation of welfare, social, recreational, educational, sports and cultural activities decided by the Council for the benefit of the inhabitants of the Municipal Council.

The main objectives of the welfare Department:-

• Every person shall have the opportunity to practice recreational and sports activities regardless of his/her gender, age, disability/ability, socio economic and cultural backgrounds;

• Organisation of Social activity to promote well-being of the population, thus preventing youngsters to be indulged in illicit activities or falling in other social ills;

- Promotion of Sports activity to promote health and fitness of the population;
- The collaboration of stake holders to be sought with a view to promoting social activities and healthy living;

• Organisation of campaigns to combat Gender Based Violence, Drugs and substance abuse, poverty alleviation etc;

Activities organised by the Welfare Department

- Sports award Night- 7th February 2014
- Maha Shivaratree Festival 17th March 2014
- Chinese Spring Festival 22 February 2014
- National Day Celebrations 11 March 2014
- Family day 16th March 2014
- Ougadi Festival 29 March 2014
- Varusha Pirappu Festival- 26 April 2014

- Relais Marathon de Quatre Bornes 6th July 2014
- Jumping Show at Guy Rezemont Stadium- 17 August 2014
- Duathlon- 31 August 2014
- Divali Festival 23 October 2014
- Distribution of Toys- 20-21 December 2014

The following centers are under the care and responsibility of the Welfare Department

4 MUNICIPAL RECEPTION HALLS AT BELLE ROSE, TOWN HALL BUILDING, PAVILLON HALL AND MARIE MAROT ACTIVITY CENTRE

3 KINDERGARTENS AT BASSIN, BELLE ROSE AND RESIDENCE PERE LAVAL

10 SOCIAL HALLS

15 CHILDREN PLAYGROUNDS

5 SPORT COMPLEXES

1 STADIUM- GUY ROZEMONT STADIUM- LA LOUISE

8 FOOTBALL PLAYGROUNDS

5 VOLLEYBALL GROUNDS

7 PETANQUE PITCHES

1 GYMNASIUM

1 ART GALLERY



MARIE MAROT ACTIVITY CENTRE



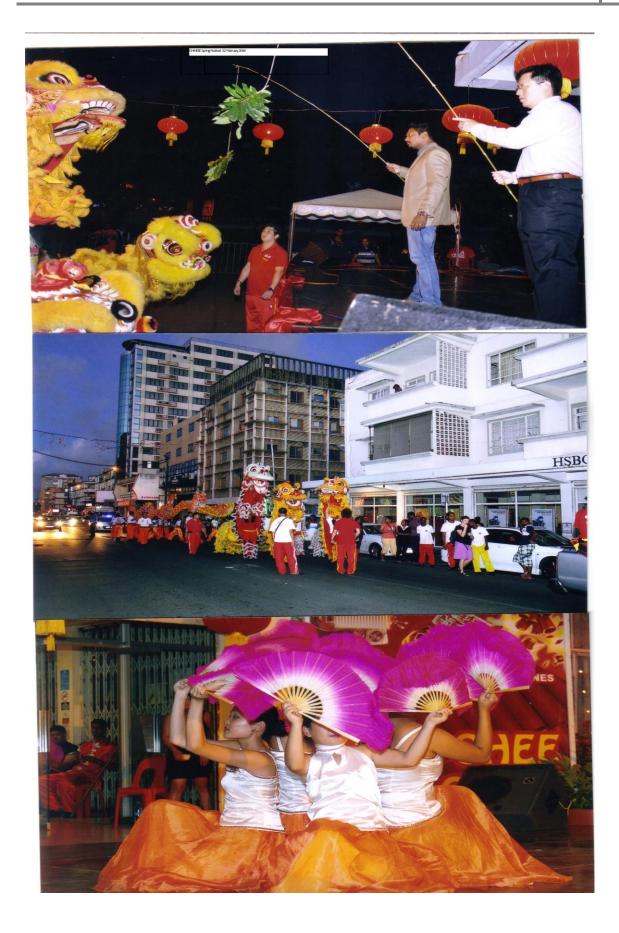
JAMES BURTY DAVID MUNICIPAL COMPLEX



TOWN HALL RECEPTION HALL



MUNICIPAL GYMNASIUN AT EBENE



SPRING FESTIVAL- 22 FEBRUARY 2014- TOWN HALL YARD









National Day Celebration 11 March 2014- Town Hall Yard







Ougadi celebration 29.03.2014- Town Hall Reception Hall



Public conference on domestic violence- Town Hall Reception Hall- 23 May 2014





Charity Walk



JUMPING SHOW- GUY ROZEMONT STADIUM- 17 August 2014



DISTRIBUTION OF TOYS 20 AND 21ST December 2014



ELECTION OF A MAYOR AND DEPUTY MAYOR - 27 DECEMBER 2014

MUNICIPAL COUNCIL OF QUATRE BORNES

PART B: SERVICES TO BE PROVIDED (OUTPUTS) AND PERFORMANCE INFORMATION PROGRAMME MCQB 1: POLICY AND MANAGEMENT OF THE COUNCIL

Outcome(s): Improved quality of life of citizens through the provision of services that respond to their needs by exercising sound administrative and financial control.

DELIVERY UNITS	OUTPUTS	PERFORMANCE				
	[Services to be delivered]	Indicators	2014 Target(s)	2015 Target(s)	2016 Target(s)	
	O1: Council's Policies implemented	P1: Percentage of policy measures actually implemented	90%	90%	90%	
Administration Department	O2: PBB delivery of Council's programmes	P2: Percentage of PBB indicators met	5%	85%	85%	
	O3: Attendance to complaints and suggestions	P3: Percentage response to public queries	85%	85%	85%	
Finance Department	O4: Revenue estimates for budget formulated carefully to be close to actual	P4: Variance from actual not above	10%	10%	10%	
	O:5 Revenue Collection	P5: Percentage reduction in outstanding debt/arrears	10%	10%	10%	

PROGRAMME MCQB 4: PROMOTION AND MAINTENANCE OF SOUND AND HEALTHY CONDITIONS IN THE TOWNSHIP

Outcome(s): A salubrious environment in the Council's area through the provision of an efficient refuse collection, regular cleaning and maintenance of public places

O1: Provision of an effective and efficient refuse collection service. P1 : Frequency of scavenging service to households and commercial places per week (1) Households Once weekly Once weekly (2)Commercial Daily Daily Daily Daily Daily P2: Frequency of cleaning operations carried out: P2: Frequency of cleaning operations carried out: (2)Commercial Daily Daily D2: Clean public places (including green space, cemteries, Traffic centres) 1)Cemeteries, Public toilets and traffic centres Daily Daily (2) Green spaces and Once weekly Once once Once	[Services to be delivered]Indicators2014 Target(s)2015 Target(s)2016 Target(s)01: Provision of an effective and efficient refuse collection service.P1 : Frequency of scavenging service to households and commercial places per weekOnce weeklyOnce weekly(1) HouseholdsOnce weeklyOnce weeklyOnce weekly(2)CommercialDailyDailyDaily02: Clean public places (including green space, centeries, Traffic centres)P2: Frequency of cleaning operations carried out:Daily02: Clean public places (including green space, centeries, Traffic centres)DailyDailyDaily03: Effective rodent and pest controlP3: Frequency of interventions effected/sites covered (1)Markets/FairsOnce weeklyOnce weeklyOnce weekly03: Effective rodent and pest controlP3: Frequency of interventions effected/sites coveredOnce weeklyWeekly04: Information/Education and Communication(IEC) Campaigns to localP4:No of IEC campaigns organisedTwice yearlyTwice Yearly		OUTPUTS	PERFORMANCE					
Health and Environment Department O2: Clean public places (including green space, cemteries, Traffic centres) O2: Clean public places (including green space, cemteries, Traffic centres) Daily Daily Daily Daily Daily 2) Green spaces and pest control 0: Green spaces and others Once weekly Once weekly Once weekly Once weekly 03: Effective rodent and pest control P3: Frequency of interventions effected/sites covered Once weekly Once weekly Once weekly 03: Effective rodent and pest control P3: Frequency of interventions effected/sites covered Once weekly Once weekly Once weekly 04: Information/Education and Communication(IEC) O4: Information/Education and Communication(IEC) P4:No of IEC campaigns organised Twice yearly Twice yearly Twice yearly	Image: Second State Sta	DELIVERI UNIIS	[Services to be delivered]	Indicators					
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04:campaigns organisedyearlyYearlyInformation/Education and Communication(IEC) Campaigns to localcampaigns organisedyearlyYearly	04: campaigns organised yearly Yearly Information/Education and Communication(IEC) Campaigns to local			(2)Traffic Centres					
			Information/Education and Communication(IEC) Campaigns to local		Twice yearly				

PROGRAMME MCQB 2: PROVISION AND MAINTENANCE OF COMMUNITY INFRASTRUCTURE AND AMENITIES

Outcome(s): Access to modern and well-maintained community infrastructure

DELIVERY UNITS	OUTPUTS	PERFORMANCE					
	[Services to be delivered]	Indicators	2014 Target(s)	2015 Target(s)	2016 Target(s)		
		P2: Area of roads cons	tructed & mainta	ined			
	O1: Construction and Maintenance of Roads	(1) Constructed	1150 m ²	2000 m ²	2000 m ²		
		(2) Maintained	1000 m ²	8000 m ²	8000 m ²		
		P2: Length of drains co	onstructed & mai	ntained			
	O2: Construction and maintenance of drains	(1) Constructed	300 m ²	500 m ²	500 m ²		
		(2) Maintained	1000m	1000m	1000m		
PUBLIC INFRASTRUCTURE Department		P3: Number of street lighting points installed & mainta					
	O3: Maintenance and installation of Street lighting points	(1) Installed	100 lanterns	200 lanterns	200 lanterns		
	ingitting points	(2) Maintained	1500 points	1500 points	1500 points		
		P7: Length of road marking effected and traffic signs maintained					
	O4: Road marking and traffic signs fixed	(1) Road marking	5000 m ²	5000 m ²	5000 m ²		
		(2) Traffic signs	100 units	100 units	100 units		
	O5: Maintenance of Council's assets e.g buildings, sports infrastructure etc	P5: Percentage of maintenance attended	85%	90%	90%		
	<u> </u>						

Dutcome(s) : To provide access to socially oriented and recreational activities.					
	OUTPUTS		PERFORMAN	CE	
DELIVERY UNITS	[Services to be delivered]	Indicators	2014 Target(s)	2015 Target(s)	2016 Target(s)
	O1: National festivities celebrated	P1: Number of cultural shows organised to celebrate national festivities	4	10	10
Welfare Department / Library Department	O2: Sports activities organised	P2: Number of Sports activities organised	12	25	25
	O3:Provision of	P3: Number of persons		<u> </u>	<u> </u>
	educational, IT and literacy and other facilities	(1) getting access to facilities being provided by the council	12500	13750	13750
		(2) Number of infants attending preprimary schools	84	90	90

Outcome(s): A harmonious and orderly development within the Council's area.

DELIVERY UNITS	OUTPUTS		CE		
	[Services to be delivered]	Indicators	2014 Target(s)	2015 Target(s)	2016 Target(s)
Planning	O1: Issue of buildings and land use permits	P1: Percentage of applications processed	98%	98%	98%
Department	O2: Ex post control	P2: Percentage of new trading activities controlled	55%	60%	60%

Code	Programmes and Sub- programmes	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
MCQB 1	Policy and Management of the Council	107,175,836	133,677,278	126,403,040	0
мсов 2	Provision and maintenance of community-based infrastructure and amenities	73,280,862	116,932,424	96,864,168	1,883,200
мсов з	Development Control within Council's Area	4,471,264	5,378,805	5,546,226	0
мсов 4	Sound and Healthy conditions in the Council's area	96,831,181	135,148,200	92,262,129	0
мсов 5	Promotion of Sports, Welfare, Education and cultural development	134,897,102	147,020,807	41,739,955	15,111,200
	Total	416,656,245	538,157,514	362,815,518	16,994,400

III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

IV. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

0.1.	Programmes and Sub-	То	tal	% Distril	oution
Code	programmes	2,013	2,014	2,013	2,014
MCQB 1	Policy and Management of the Council	126	126	0	0
MCQB 2	Provision and maintenance of community-based infrastructure and amenities	198	198	0	0
мсов з	Development Control within Council's Area	14	14	0	0
мсов 4	Sound and Healthy conditions in the Council's area	384	384	0	0
мсов 5	Promotion of Sports, Welfare, Education and cultural development	99	99	0	0
	Total Funded Positions	821	821	1	1

PART C: INPUTS - FINANCIAL RESOURCES

SUMMARY BY ECONOMIC CATEGORIES

Code	Economic Categories	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
21	Compensation of employees	199,970,205	241,774,274	250,359,893	2,365,000
22	Goods & services	58,034,020	66,879,220	69,694,605	13,310,400
26	Grants	877,000	1,124,000	1,131,000	1,239,000
27	Social Benefits	19,520,000	25,275,000	25,475,000	75,000
28	Other expense	205,020	305,020	305,020	5,000
31	Non-Financial Assets	138,050,000	202,800,000	15,850,000	0
32	Financial Assets	0	0	0	0
	Total	416,656,245	538,157,514	362,815,518	16,994,400

SUMMARY FOR YEAR 2013

Code	Programmes	Compensatio n of Employees Rs	Goods and Services Rs	Social Benefits/Gran t/Other /Expenses Rs	Acquisition of Assets Rs
MCQB 1	Policy and Management of the Council	86,342,238	9,835,020	25,500,020	12,000,000
мсов 2	Provision and maintenance of community-based infrastructure and amenities	47,051,424	35,881,000	0	34,000,000
мсов з	Development Control within Council's Area	5,109,305	269,500	0	0
MCQB 4	Sound and Healthy conditions in the Council's area	76,460,600	8,187,600	0	50,500,000
мсов 5	Promotion of Sports, Welfare, Education and cultural development	26,810,707	12,706,100	1,204,000	106,300,000
	Total	241,774,274	66,879,220	26,704,020	202,800,000

Programme MCQB 1: Policy and Management of the Council	
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Item No.	e MCQB 1: Policy and Manager Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
21	Compensation of employees	70,715,796	86,342,238	88,687,315	0
21110	Personal Emoluments	44,894,672	53,394,090	55,010,315	0
	of which:				
21110001	Basic Salary	24,360,000	32,754,940	33,843,700	0
21110002	Salary Compensation	0	0	0	0
21110003	Extra Remuneration	3,652,072	0	0	0
21110004	Allowances	3,782,600	4,214,150	4,266,615	0
21110006	Sick leave Refund	2,200,000	3,300,000	3,400,000	0
21110009	End of year bonus	10,900,000	13,125,000	13,500,000	0
21111	Other staff costs	5,221,124	8,473,148	8,777,000	0
	of which:				
21111002	Travelling and Transport	2,996,124	3,473,148	3,655,000	0
21111100	Overtime	465,000	530,000	547,000	0
21111200	Staff Welfare	260,000	270,000	275,000	0
21111300	Passage Benefits	1,500,000	4,200,000	4,300,000	0
21210	Social Contributions	20,600,000	24,475,000	24,900,000	0
	of which:				
21210001	Contribution to the "National Savings Fund"/ National Pension & Savings Fund etc	2,350,000	3,425,000	3,450,000	0
21210002	Contribution to Family Protection Scheme	2,450,000	3,200,000	3,250,000	0
21210003	Contribution to Pension Fund	15,800,000	17,850,000	18,200,000	0
22	Goods & services	8,760,020	9,835,020	12,015,705	0
22010	Cost of Utilities	1,054,000	1,105,000	1,115,000	0
	of which:				
22010002	Telephone	1,054,000	1,105,000	1,115,000	0
22020	Fuel and Oil	40,000	30,000	30,000	0
22030	Rent	0	0	0	0
22040	Office Equipment and Furniture	263,000	264,500	273,000	0
	of which:				
22040001	Office Equipment	123,000	138,500	142,500	0
22040002	Office Furniture	140,000	126,000	130,500	0
22050	Office Expenses	800,000	800,000	800,000	0
22060	Maintenance	922,010	957,510	992,510	0
	of which:				
22060004	Maintenance- Vehicles & Motorcycles	50,010	40,010	40,010	0
22060005	Maintenance- IT Equipment	870,000	915,000	950,000	0
22060014	Small Plants & Tools	2,000	2,500	2,500	0

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
22100	Publications & Stationeries	1,278,000	1,325,000	1,345,000	0
	of which:				
22100003	Printing & Stationery	873,000	908,000	928,000	0
22100005	Advertising	350,000	300,000	300,000	0
22100006	Publications	55,000	117,000	117,000	0
22110	Overseas Travel	600,000	700,000	800,000	0
22120	Fees	1,275,010	1,700,010	3,667,195	0
22900	Other Goods & Services	2,528,000	2,953,000	2,993,000	0
	of which:				
22900031	Entertainment	250,000	300,000	300,000	0
22900035	Social Activities	50,000	50,000	50,000	0
22900038	Insurance	1,550,000	1,600,000	1,625,000	0
22900039	Hired & Contracted Services	600,000	755,000	770,000	0
22900099	Miscellaneous Expenses	78,000	248,000	248,000	0
27310	Employer Social Benefits	19,500,000	25,200,000	25,400,000	0
27310002	Gratuities	3,500,000	4,300,000	4,400,000	0
27310003	Pensions	16,000,000	20,900,000	21,000,000	0
28	Other Expense	200,020	300,020	300,020	0
28300	Miscellaneous Other Expenditure	200,020	300,020	300,020	0
31	Acquisition of Non- Financial Assets	8,000,000	12,000,000	0	0
31112401	Extension of store building in Town Hall yard	0			
31112001	Construction of additional floor for office block	8,000,000	12,000,000		
32	Acquisition of Financial Assets	0	0	0	0
	Loans				
Total		107,175,836	133,677,278	126,403,040	0

Programme MCQB 1: Policy and Management of the Council (continued)

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
21	Compensation of employees	38,447,862	47,051,424	48,883,668	0
21110	Personal Emoluments	34,845,862	42,303,264	44,092,068	0
	of which:				
21110001	Basic Salary	30,530,400	40,650,840	42,289,500	0
21110002	Salary Compensation	0	0	0	0
21110003	Extra Remuneration	2,813,422	0	0	0
21110004	Allowances	1,502,040	1,652,424	1,802,568	0
21111	Other staff costs	3,602,000	4,748,160	4,791,600	0
	of which:				
21111002	Travelling and Transport	3,442,000	4,491,660	4,514,500	0
21111100	Overtime	160,000	256,500	277,100	0
22	Goods & services	31,283,000	35,881,000	37,130,500	1,883,200
22010	Cost of Utilities	18,010,000	18,866,000	18,976,000	5,000
	of which:				
22010001	Electricity and Gas Charges	17,900,000	18,700,000	18,800,000	0
22010002	Telephone	10,000	11,000	11,000	5,000
22010003	Water Charges	100,000	155,000	165,000	0
22020	Fuel and Oil	5,243,000	7,441,000	8,299,000	1,275,000
22040	Office Equipment and Furniture	41,000	49,000	50,000	20.000
22040	of which:	41,000	49,000	50,000	20,200
22040001	Office Equipment	16,000	22,000	22,000	7,200
22040002	Office Furniture	25,000	27,000	28,000	13,000
22050	Office Expenses	92,000	97,000	100,000	13,000
22060	Maintenance	5,467,000	6,601,000	6,778,000	45,000
	of which:				
22060001	Maintenance- Building	250,000	300,000	325,000	0
22060002	Maintenance- Other Structures	35,000	40,000	40,000	0
22060003	Maintenance - Plant & Equipment	146,000	148,000	148,000	0
22060004	Maintenance- Vehicles & Motorcycles	1,700,000	1,825,000	1,825,000	45,000
22060010	Maintenance of Grounds	200,000	275,000	290,000	0
22060013	Materials	2,870,000	3,525,000	3,646,000	0
22060014	Small Plants & Tools	166,000	218,000	229,000	0
22060018	Name plates and signs	100,000	270,000	275,000	0
22100	Publications & Stationeries	100,000	106,000	106,000	110,000
	of which:				
22100003	Printing & Stationery	100,000	106,000	106,000	110,000

Programme MCQB 2: Provision and maintenance of community-based infrastructure and amenities

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
22900	Other Goods & Services	2,330,000	2,721,000	2,821,500	415,000
	of which:				
22900038	Insurance	925,000	1,100,000	1,150,000	0
22900039	Hired & Contracted Services	1,315,000	1,546,000	1,596,000	355,000
22900099	Miscellaneous Expenses	90,000	75,000	75,500	60,000
31	Acquisition of Non-Financial Assets	3,550,000	34,000,000	10,850,000	0
31112001	Municipal Garage at Palma	1,700,000	1,700,000		
31113036	Minor capital projects	350,000	800,000	850,000	
31112002	Construction of drains		15,000,000	5,000,000	
31112003	Construction of roads		15,000,000	5,000,000	
3112	Other machinery & equipment	-			
3112299	Mobile Elevator	1,500,000	1,500,000		
32	Acquisition of Financial Assets				
	Loans				
Total		73,280,862	116,932,424	96,864,168	1,883,200

Programme MCQB 2: Provision and maintenance of community-based infrastructure and amenities (Continued)

Programme	мсов з	: Development	Control within	Council's Area
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Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
21	Compensation of employees	4,214,264	5,109,305	5,272,726	0
21110	Personal Emoluments	3,568,664	4,277,105	4,439,726	0
	of which:				
21110001	Basic Salary	3,302,400	4,128,900	4,279,200	0
21110002	Salary Compensation	0	0	0	0
21110003	Extra Remuneration	169,764	0	0	0
21110004	Allowances	96,500	148,205	160,526	0
21111	Other staff costs	645,600	832,200	833,000	0
	of which:				
21111002	Travelling and Transport	495,600	582,200	583,000	0
21111100	Overtime	150,000	250,000	250,000	0
22	Goods & services	257,000	269,500	273,500	0
22010	Cost of Utilities	2,000	3,500	3,500	0
	of which:			· · · · ·	
22010001	Electricity and Gas Charges				
22010002	Telephone	2,000	3,500	3,500	0
22040	Office Equipment and Furniture	30,000	33,000	35,000	0
	of which:				
22040001	Office Equipment	15,000	15,000	16,000	0
22040002	Office Furniture	15,000	18,000	19,000	0
22050	Office Expenses	8,000	9,000	9,000	0
22100	Publications & Stationeries	180,000	185,000	187,000	0
	of which:				
22100003	Printing & Stationery	180,000	185,000	187,000	0
22900	Other Goods & Services	37,000	39,000	39,000	0
	of which:				
22900039	Hired & Contracted Services	25,000	22,000	22,000	0
22900099	Miscellaneous Expenses	12,000	17,000	17,000	0
31	Acquisition of Non-Financial Assets	0	0	0	0
	Other machinery & equipment				
32	Acquisition of Financial	0	0	0	0
	Assets Loans	~			
Total		4,471,264	5,378,805	5,546,226	0

2013 2014 2015 2016 Item No. Details Estimates Planned Planned Planned Rs Rs Rs Rs **Compensation of employees** 21 63,737,881 76,460,600 79,652,029 0 Personal Emoluments 21110 0 53,667,325 63,781,268 66,597,989 of which: **Basic Salary** 21110001 46,504,200 0 61,653,660 64,257,720 Salary Compensation 21110002 0 0 0 0 Extra Remuneration 21110003 5,162,820 0 0 0 Allowances 2,000,305 21110004 0 2,127,608 2,340,269 Other staff costs 0 21111 10,070,556 12,679,332 13,054,040 of which: Travelling and Transport 21111002 6,620,740 0 4,832,556 6,501,132 21111100 Overtime 5,238,000 6,178,200 6,433,300 0 Goods & services 0 8,187,600 7,610,100 22 6,593,300 **Cost of Utilities** 22010 0 590,000 771,500 778,500 of which: **Electricity and Gas Charges** 22010001 342,000 379,000 380,000 0 Telephone 0 22010002 20,000 20.000 20.000 Water Charges 22010003 228,000 252,500 254,500 0 22010004 Waste Water Charges 120,000 124,000 Fuel and Oil 22020 1,425,000 1,470,000 1,495,000 0 Rent 0 22030 575,000 575,000 575,000 Office Equipment and 0 22040 47,000 66,500 67,000 Furniture of which: Office Equipment 22040001 37,000 0 22,000 37,000 Office Furniture 22040002 25,000 0 29,500 30,000 22050 Office Expenses 84,800 82,100 83,100 0 0 22060 Maintenance 1,073,000 1,005,000 1,019,000 of which: Maintenance-Building 0 22060001 345,000 303,000 305,000 45,000 22060012 Materials-Disinfectants 0 55,000 45,000 Materials 22060013 125,000 120,000 123,000 0 Small Plants & Tools 22060014 408,000 462,000 471,000 0 Maintenance Cemeteries & 22060015 0 140,000 75,000 75,000 **Cremation Ground** 22070 125,000 150,000 150,000 0 **Cleaning Services Publications & Stationeries** 120,000 0 22100 125,000 125,000 of which: Printing & Stationery 22100003 0 120,000 125,000 125,000

Programme MCQB 4: Sound and Healthy conditions in the Council's area

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
22900	Other Goods & Services	2,553,500	3,942,500	3,317,500	0
	of which:				
22900037	Environmental Activities	200,000	300,000	300,000	0
22900039	Hired & Contracted Services	2,305,000	3,572,000	2,947,000	0
22900099	Miscellaneous Expenses	48,500	70,500	70,500	0
31	Acquisition of Non-Financial Assets	26,500,000	50,500,000	5,000,000	0
31113022	Cemetery trois Mammelles	21,500,000	21,500,000		
31113028	Mini market at Palma	5,000,000	8,000,000		
31113029	New Rooflight structure for market fairs		5,000,000		
31113030	Purchase of scavenging lorries		16,000,000	5,000,000	
32	Acquisition of Financial Assets	0	0	0	0
	Loans				
Total		96,831,181	135,148,200	92,262,129	0

Programme MCQB 4: Sound and Healthy conditions in the Council's area (Continued)

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
21	Compensation of employees	22,854,402	26,810,707	27,864,155	2,365,000
21110	Personal Emoluments	18,304,854	21,805,655	22,704,205	37,000
	of which:			· · ·	
21110001	Basic Salary	16,412,400	21,225,000	22,070,000	0
21110002	Salary Compensation				
21110003	Extra Remuneration	1,364,624	0	0	0
21110004	Allowances	527,830	580,655	634,205	37,000
21111	Other staff costs	4,549,548	5,005,052	5,159,950	2,328,000
	of which:				
21111002	Travelling and Transport	1,950,548	2,132,852	2,172,700	0
21111100	Overtime	2,599,000	2,872,200	2,987,250	2,328,000
		15,700	15,700	15,700	0
22	Goods & services	11,140,700	12,706,100	12,664,800	11,427,200
22010	Cost of Utilities	2,661,100	2,695,100	2,707,100	2,579,600
	of which:				
22010001	Electricity and Gas Charges	1,791,000	1,905,000	1,912,000	1,911,000
22010002	Telephone	248,100	193,100	193,100	56,100
22010003	Water Charges	445,000	415,000	420,000	425,500
22010004	Waste Water Charges	177,000	182,000	182,000	187,000
22020	Fuel and Oil	239,000	278,000	278,000	283,000
22040	Office Equipment and Furniture	439,200	648,200	534,300	562,000
	of which:				
22040001	Office Equipment	270,000	419,000	331,100	391,500
22040002	Office Furniture	169,200	229,200	203,200	170,500
22050	Office Expenses	368,600	348,100	349,300	321,500
		1,800	1,600	1,600	0
22060	Maintenance	1,089,900	1,278,900	1,255,100	1,166,600
	of which:				
22060001	Maintenance- Building	437,000	582,000	583,000	514,000
22060003	Maintenance - Plant & Equipment / Repairs & Maintenance Equipment	4,000	4,000	4,000	4,200
22060004	Maintenance- Vehicles & Motorcycles	70,000	80,000	80,000	80,000
22060005	Maintenance- IT Equipment	9,000	9,500	9,500	0
22060010	Maintenance of Grounds	350,000	355,000	355,000	371,000
22060013	Materials	214,900	242,400	217,600	191,400
22060014	Small Plants & Tools	5,000	6,000	6,000	6,000

Programme MCQB 5: Promotion of Sports, Welfare, Education and cultural development

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
22100	Publications & Stationeries	1,224,900	1,347,800	1,369,800	193,500
	of which:				
22100003	Printing & Stationery	220,900	233,800	235,300	103,500
22100004	Books & Periodicals	1,004,000	1,114,000	1,134,500	90,000
22120	Fees	500,000	600,000	600,000	600,000
22900	Other Goods & Services	4,618,000	5,510,000	5,571,200	5,721,000
	of which:				
22900031	Entertainment	26,500	36,000	36,000	25,000
22900033	Cultural Activities	650,000	875,000	900,000	1,025,000
22900034	Educational Activities	87,000	102,000	102,000	30,000
22900035	Social Activities	1,022,000	978,000	980,000	934,000
22900036	Sports Activities	1,328,000	1,581,000	1,581,000	2,006,000
22900039	Hired & Contracted Services	1,368,000	1,776,000	1,810,000	1,614,000
22900099	Miscellaneous Expenses	136,500	162,000	162,200	87,000
26	Grants	877,000	1,124,000	1,131,000	1,239,000
26312012	Grant to Associations	877,000	1,124,000	1,131,000	1,239,000
27	Social Benefits	20,000	75,000	75,000	75,000
27210	Social Assistance Benefits in Kind				
27210002	Social Aid	20,000	75,000	75,000	75,000
28	Other Expense	5,000	5,000	5,000	5,000
28300	Miscellaneous Other Expenditure				
28300002	LA Contribution to Fire Services	5,000	5,000	5,000	5,000
31	Acquisition of Non-Financial Assets	100,000,000	106,300,000	0	0
31112423	Swimming Pool at Ebène	100,000,000	100,000,000		
31112424	Purchase of land		3800000		
31112425	Renovation of newton House		2500000		
32	Acquisition of Financial Assets	0			
	Loans				
Total		134,897,102	147,020,807	41,739,955	15,111,200

Programme MCQB 5: Promotion of Sports, Welfare, Education and cultural development (Continued)

416,656,245 538,157,514 362,815,518 16,994,400

SUMMARY OF REVENUE

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
11	TAXES				
113	Taxes on Property	33,500,000	0	0	0
11310003	General Rates	33,500,000	0	0	0
11310004	Tenant's tax	0	0	0	0
114	Taxes on Goods and Services	22,000,000	0	0	0
11450008	Occasional Trade Fee	0	0	0	0
11450009	Trade Fees	22,000,000	0	0	0
	TOTAL - TAXES	55,500,000	0	0	0
13	GRANTS				
13310001	Grants-in-Aid	164,526,000	0	166,621,000	
13310001	Capital Grants	0	0	0	0
	TOTAL - GRANTS	164,526,000	0	166,621,000	0
14	OTHER REVENUE				
1411	Interest	10,700,000	0	0	0
14110060	Investment Income	10,700,000	0	0	0
		10,700,000	0	0	0
1415	Rent and Royalties				
14150006	Rental of Land and Buildings	7,797,000	0	0	0
1415000601	Sports Complexes, Swimming Pool & Playgrounds	824,000	0	0	0
1415000602	Salle Des fetes & Reception Halls	1,035,000	0	0	0
1415000603	Theatre/Museum/Gallery etc	20,000	0	0	0
1415000604	Housing Estates	3,800,000	0	0	0
1415000605	Social Halls & Multipurpose Complex	110,000	0	0	0
1415000606	Commercial Buildings	2,008,000	0	0	0
14150007	Rentals -Market and Fairs	43,800	0	0	0
14150008	Rentals -Advertising Panels	210,000	0	0	0
14150010	Rentals - Loan Stores, Bus, etc	120,000	0	0	0
		8,170,800	0	0	0

SUMMARY OF REVENUE (Continued)

Item No.	Details	2013 Estimates Rs	2014 Planned Rs	2015 Planned Rs	2016 Planned Rs
142	Sale of Goods of Services				
14220063	Entrance Fees	9,730,000	0	0	0
14220065	Advertising Fees	0	0	0	0
14220066	Fees - Right of occupation	5,768,000	0	0	0
14220067	Fees Funeral	930,000	0	0	0
1422006701	Cremation/Incineration	930,000	0	0	0
14220068	Library Fees	307,200	0	0	0
1422006801	Subscription	26,000	0	0	0
1422006802	Photocopies	20,800	0	0	0
1422006803	Internet Access	155,000	0	0	0
1422006804	Fines	95,200	0	0	0
1422006805	Loss of Books	10,200	0	0	0
14220071	Bus Toll	756,000	0	0	0
14220072	Scavenging fee	2,600,000	0	0	0
1422007201	Trade Refuse	300,000	0	0	0
1422007202	Ad-hoc refuse collection	2,300,000	0	0	0
14220216	Permits	3,800,000	0	0	0
1422021601	BLP Fees	3,700,000	0	0	0
1422021602	Processing fee for BLP	100,000	0	0	0
1422021604	Excavation fees	0	0	0	0
		23,891,200	0	0	0
14299	Miscellaneous Revenue				
145999999	Other Miscellaneous incl. Unidentified Revenues	396,000	0	0	0
	Projects Financed from General Fund	14,500,000			0
	Projects Financed from Local Infrastructure Fund	21,500,000			0
	Projects Financed from Local Infrastructure Fund and other Capital Grants subject to availability of funds	101,700,000			0
	Deficit	14,216,245			0
Total	1	415,100,245	0	166,621,000	0

-1,556,000

BALANCE SHEET	as at 31 December 2014			
2013		Note	2	014
Rs			Rs	Rs
	FIXED ASSETS			
402,698,752 212,487,582	Capital outlay Other Long Term Outlay	2.01 2.02	417,826,289 219,365,186	
615,186,334	Other Long Term Outlay	2.02	637,191,475	637,191,475
0.00,000,000				,,
	CURRENT ASSETS			
3,604,276	Stocks	1.02	3,415,899	
76,948,294	Debtors	3.00	74,334,342	
245,832	Advances		147,609	
170,992,096	Investments		236,363,587	
73,180,683	Cash & Bank Balances		43,765,949	
324,971,181			358,027,386	
	LESS CURRENT			
	LIABILITIES			
19,882,331	Creditors		11,653,344	
3,884,042	Income received in advance		8,579,393	
4,184,909	Sundry Creditors		5,641,196	
3,830,215	Deposits		4,493,719	
31,781,497			30,367,652	
293,189,684	NET CURRENT ASSETS			327,659,734
908,376,018	TOTAL ASSETS			964,851,209
	FINANCED BY			
831,585,669	General Fund		864,640,443	
	PROVISIONS			
4,140,756	Passage Fund		4,966,195	
	OTHER BALANCES			
72,649,593	Other Balances		95,244,571	
76,790,349				
908,376,018				964,851,209

MR GUY TROYLUKHO MAYOR MR J. MULLOO SUPERVISING CHIEF EXECUTIVE

2013		Note	2014	
Rs			Rs	Rs
	INCOME			
219,924,841	Government Grant-In-Aid		231,192,555	
32,669,194	General Rates		39,487,145	
14,430,585	Investment Income	1.05	15,000,117	
20,006,186	Rentals		27,025,228	
24,666,941	Trade Fees	1.04	28,822,849	
-	Taxes		-	
2,702,330	Building and Land Use Permits		4,337,902	
7,208,844	Other Income		6,697,124	
321,608,921			352,562,920	
	EXPENDITURE			
215,200,743	Staff Costs	4	218,483,494	
38,815,455	Supplies & Services		38,929,141	
7,213,111	Transport costs		8,440,607	
6,079,486	Other Administration Costs	5	6,768,182	
2,195,903	Social and Cultural Activities Expenses		3,398,445	
692,264	Grants and Subsidies		995,007	
15,004,560	Contribution to Funds/Provisions	1.06	32,150,000	
29,619,236	Pensions and Gratuities		23,559,645	
314,820,758				332,724,521
	Surplus			
6,788,163	For The Year			19,838,399

INCOME AND EXPENDITURE ACCOUNT FOR FINANCIAL YEAR ENDING 31DECEMBER 2014

2013		2014	
Rs		Rs	Rs
	OPERATING Activities		
219,924,841	Cash received from Grants-In- Aid	231,192,555	
38,282,868	Cash received from rates and taxes	41,892,861	
26,862,468	Cash received from Fees-8th & 11th Schedules	33,195,000	
21,143,715	Cash received from other sources	32,747,706	
306,213,892		339,028,122	
(84,630,903)	Cash payments to Suppliers/Contractors	(76,864,960)	
(215,125,082)	Cash paid to and on behalf of employees	(234,066,609)	
6,457,907	Net cash Inflow from Operating Activities	(310,931,569)	28,096,553
	RETURNS ON INVESTMENT AND SERVICING OF FINANCE		
9,293,894	Interest received on Investment	20,200,623	
9,293,894	Net Cash Inflow from R.O.I and S.O.F		20,200,623
	INVESTING ACTIVITIES		
61,000,000	Investments	(64,785,000)	
(14,498,821)	Payments to increase Capital Outlay	(22,227,605)	

CASH FLOW STATEMENT FOR YEAR ENDING 31 DECEMBER 2014

Annual Report 2014

(5,182,541)	Payments to increase Long Term Outlay	(10,017,275)	
-	Receipt from sale of fixed assets	1,002,580	
41,318,638	Net Cash Outflow from Investing Activities		(96,027,300)
	FINANCING Activities		
11,722,501	Government Grants Received	18,315,390	
11,722,501	Net Cash Inflow from Financing Activities		18,315,390
	Net Increase/Decrease in Cash and Cash		
68,792,940 4,387,742	equivalents Cash & Cash Equivalents as at 01 January		(29,414,734)
73,180,682	Cash & Cash Equivalents as at 31 December		43,765,948

NOTES TO THE ACCOUNTS

1.00 ACCOUNTING POLICIES

- **1.01** The Accounts have been prepared on a historical cost basis.
- **1.02** Stock has been valued on weighted average cost basis.
- **1.03** No Depreciation is charged in the Accounts.
- **1.04** All income and expenditure have been dealt with on the accrual basis.
- **1.05** Interest on investments have been accounted for on the accrual basis and credited to the Income and Expenditure Account.

1.06 Pension Obligations:-

(a) In line with the Local Government Act 2011, our Pension Fund created after PRB 2008, to meet our pension liability as from July 2008 for municipal employees has been transferred to Sicom Ltd in January 2013. During the year 2014 our total contributions representing employer's contributions, 12 % and employee's contributions of 6% amounted to Rs 25,903,171.44

The market value of the fund as at 31.12.14 stood at Rs 158,111,198 (computed by Sicom Ltd).

- (b) Regarding our pension liability prior to July 2008, no specific fund was set up for same.Following the computation of our pension liability prior to July 2008 by Sicom Ltd provisions were made in previous financial years for that purpose.
- (c) In Financial year 2014, an additional provision of Rs 17.7 m has been made in the Accounts to meet our pension obligation.

1.07 Pending Litigation & other obligation- "Mise en Demeure" has been served by the following Companies on the Council:-

- (a) Ramloll Bhooshan for non-payment of Rs 412,000 together with interest and Costs as regards to Contract for the Design and Construction of a Multipurpose Gymnasium Complex at Ebene. The above sum represented liquidated damages applied by the Council for delay in completion of the project & defective work by the Contractor.
- (b) Mechanisation Company Ltd for non-payment of Rs 429,614.40 together with interest and costs as regards to contract for supply of two tractors and three trailers. The above sum represented liquidated damages applied by the Council for delay in the supply of the tractors & trailers.

As at balance Sheet date the above cases were not yet resolved.

2.00 FIXED ASSETS CAPITAL OUTLAY

	CALITAL COLLAT				
		Balance '@ 1st January 2014 Rs.	Additions/ Acquisitions Rs.	Disposals / Written off Rs.	Balance '@ 31 December 2014 Rs.
2.01	Capital Outlay Schedule				
	Land & Buildings	228,188,119.74	1,869,233	-	230,057,352.38
	Vehicles	72,119,825.00	7,427,840	8,356,841	71,190,823.70
	Office Equipment, Furniture & Fittings	11,276,126.13	1,266,933	744,448	11,798,611.53 -
	Computers	19,154,118.00	244,802	385,242	19,013,677.50 -
	Plant & Equipments	22,307,250.00	128,362	269,784	22,165,828.00
	Donated Assets	16,261,000.00	9,729,896	-	- 25,990,896.00
	Others	33,392,312.10	4,216,786	-	- 37,609,098.10
		402,698,750.97	24,883,852	9,756,315	417,826,287.21

NOTES TO THE ACCOUNTS(Ctnd)

2.02 Other Long Term Outlay Schedule

	6,433 -	<u> </u>	576,433
Others 57			-
Donated Assets 24,62	0,368		24,620,368
Street Lighting 10,18	5,964 2,518,500.00	-	12,704,464
Drains & Bridges 56,42	3,576 2,987,700.00		59,411,276 -
Roads 120,68	1,241 1,371,402.04		122,052,643

3.00 DEBTORS

	Gross Rs	Provision Rs	Net Amount Rs
General Rates	33,252,158	9,828,833	23,423,325
Tenants Tax	14,708,798	10,286,961	4,421,837
Car Loan	4,566,722	-	4,566,723
Market & Fairs	13,207,798	1,300,000	11,907,798
Trade Fees	20,059,285	4,661,650	15,397,635
Scavenging Fees	1,181,813	-	1,181,813
Advertisement	111,200	-	111,200
Rent	906,719	263,855	811,485
Interest Accrued	9,542,082	-	9,542,082
Others	3,139,065	-	225,000
	100,675,640	26,341,299	74,334,341

The total amount of Rs 14.7 m for Tenants Tax includes an amount of Rs 6.5m owed by Infinity BPO Ltd which might not be recovered in toto as the company is in liquidation.

A increase in provision for bad debts of Rs 2.8 m has been maintained in the Accounts in year 2014 for other debtors.

4.00 STAFF COSTS

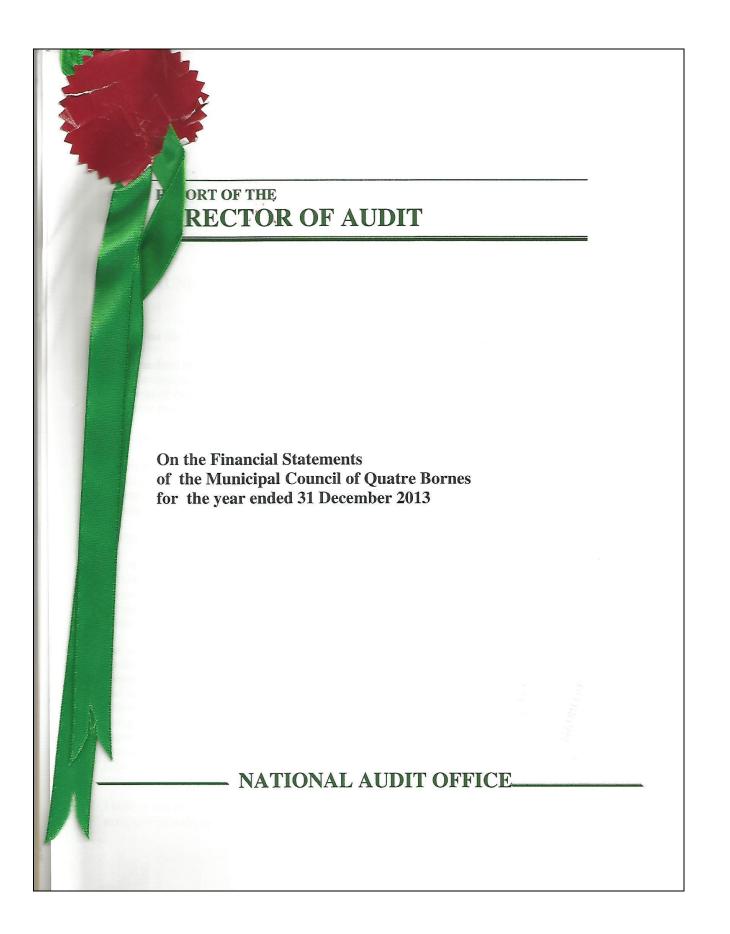
	Rs
Salaries & Wages	144,216,329
Bonus	13,163,570
Travelling	13,044,974
Overtime	10,587,830
Uniforms	2,774,102
Passages	4,200,000
Sick Leave	4,005,000
Others	26,491,689
	<u>218,483,494</u>

5.00 OTHER ADMINISTRATION COST

	Rs
This includes:	
Insurances	425,471
Advertising	240,265
Overseas Missions	225,833
Legal/Court Fees	1,347,804
Postages	545,575
Allowance to Mayor & Councillors	2,536,514
Others	1,446,720
	<u>6,768,182</u>

Department	Areas to be audited	Area achieved
INCOME	Daily cash taking	\checkmark
	Local Rate	
	Admission Charge	\checkmark
	Rent	\checkmark
	Income from investment	
	Advertisement & Publicity	
	Renting of municipal assets (halls, gymnasium and other	
	facilities)	
	Licences : Trade	
	Taxi, Lorries	
	Bus Toll	✓
	Market Fee	\checkmark
	Building & Land Use	
	Permits	
	Occasional Licences	
	(trade fairs)	
	Income from Internet, Photocopy,	\checkmark
	Subscription etc.	
EXPENDITURE	Current & Capital	\checkmark
	Capital Expenditure	\checkmark
	Payroll	\checkmark
	Stores	\checkmark
	Deposit & Advance	\checkmark
	Procurement of goods, services	\checkmark
	and works	
	Reallocation of Expenditure	
HRMO	Leaves	\checkmark
	Passages Benefit	\checkmark
	Gratuity Pension Computation	\checkmark

INTERNAL AUDIT PLAN YEAR 2014





NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT

TO THE COUNCIL OF

THE MUNICIPAL COUNCIL OF QUATRE BORNES

Report on the Financial Statements

I have audited the accompanying financial statements of the Municipal Council of Quatre Bornes, which comprise the balance sheet as at 31 December 2012, and the statement of income and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Local Government Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards of Supreme Audit Institutions. Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

14th Floor, Air Mauritius Centre, John Kennedy Street, Port Louis – Mauritius Tel.: 212 2096-97/2110836 Fax: (230) 2110880

Basis for Qualified Opinion

Passage Fund

As of 31 December 2012, the "Passage Fund" figure of Rs 4,140,756, and the "Provision for Passage Liabilities" figure of Rs 3,991,385, accounted separately under "Other Balances", did not represent Passage Benefits due to all eligible employees of the Council as at that date. The liability of the Council in respect of Passage Benefits had not been determined.

Had the actual amount due in respect of Passage Benefits been computed, "Staff Costs", "Passage Fund" and "Other Balances" would have been affected. In the absence of information, it was not possible to quantify those effects.

General Rates - Rs 29,991,509

In November 2010, following a survey carried out at Morcellement Ebène, some 25 residential buildings were found occupied. As of December 2013, out of 13 of the 25 cases verified, in one case, General Rate was paid, and in another one on the "Self Assessment" basis. Two other cases were referred to the Valuation Department in February 2013. As for the remaining nine cases, the owners had received a claim for payment of General Rate on their bare land only, and not on their building.

Income from General Rate was being foregone by the Council. In the absence of information, it was not possible to quantify the effects on the "General Rates" figure and "General Fund".

Qualified Opinion

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Municipal Council of Quatre Bornes as at 31 December 2012, and of its financial performance and its cash flows for the year then ended in accordance with accounting principles generally accepted in Mauritius.

Emphasis of Matter

Other Balances - Rs 61,329,157

I draw attention to the Item "Other Balances" in the Balance Sheet, which includes a sum of Rs 39 million provided to meet any shortfall for pension liability prior to year 2008. My opinion is not qualified in respect of this matter.

Other Matter

New Football Ground at Palma

In August 2009, a contract for the construction of a new football ground at Palma was signed with a private company. As of end of year 2012, some Rs 3.9 million had already been disbursed, and some Rs 160,000 were still due. A site visit was effected in September 2013. It was observed that the football ground was in an abandoned state.

No use has been made of assets on which some Rs 4 million had been spent through absence of proper planning and maintenance of infrastructure.

Report on Other Legal and Regulatory Requirements

Management's Responsibility

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them. This responsibility includes performing procedures to obtain audit evidence about whether the agency's expenditure and income have been applied to the purposes intended by the legislature. Such procedures include the assessment of the risks of material non-compliance.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion on Compliance

Local Government Act

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Local Government Act.

Public Procurement Act

The Municipal Council of Quatre Bornes is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examination of the relevant records.

K.C TSE YUET CHEONG (Mrs) Director of Audit

National Audit Office Level 14, Air Mauritius Centre **PORT LOUIS**

14 May 2014