*****MUNICIPAL COUNCIL OF QUATRE BORNES***

**SAFETY AND HEALTH POLICY**

**This is the safety and Health Policy Statement of the Municipal Council of Quatre Bornes**

It is the objective of the Council to strive for a record of zero accidents and in view of achieving this objective, our statement of general policy is:

* To ensure the safety, health and welfare at work of all our employees;
* To provide and maintain a safe working environment including means of access and aggress and without causing any risks to health;
* To ensure safe handling, storage and transport of articles and ascertain that they do not constitute any risk to health;
* To provide and maintain adequate welfare facilities;
* To provide relevant information, training and supervision on safety and health matters;
* To arrange for health and safety program in view to have competent workers discharging their tasks in a safe manner;
* To provide a safe system of work wherever certain risk to hazards remains;
* To consult and discuss with our employees on matters affecting their safety, health and welfare at work;
* To ensure that any person not being employed in the Council is not exposed to safety and health due to the nature of our activities;
* To promote a safety mind set attitude to our employees;
* Review our policy shall the need arise.

**MUNICIPAL COUNCIL OF QUATRE BORNES**

**Promoting Occupational Safety and Health at**

 **Municipal Council of Quatre Bornes**

**Achievements**

1. Compliance with section 5 of OSHA 2005 in respect to ensuring so far as is reasonably practicable the safety, health and welfare at work of employees;
2. Implementation of the Organisational safety and Health Policy in line with Section 6 of OSHA 2005;
3. Risk Assessment made as follows:

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| **Work Base** | **Activity Base** |
| Simone De Beauvoir Library | Mechanics |
| Mechanical & Electrical Workshops | Electrical activities |
| Offices: | Masonry |
| Store | Panel Beating and Welding |
| Wood workshop | Wood working, cabinet wares |
| Welding section | Scavenging  |
| Social Halls: Belle Rose, Nelson Mandela, Palma, Pellegrin, Bassin, Kennedy,Pere Laval and Sodnac | Chemical spraying |
| Palma Incinerator  | Patching  |
| Quatre Bornes Fair | Plumbing and pipe fitting |

1. Implementation of a safe system of work for welding operation;
2. Training has been provided to employees of the under mentioned grades
* Brush Cutters
* Chemical Sprayer men
* Tradesman Electrician & Assistant Electrician
* First Aiders
* Sexual Transmissible Diseases
* Fire Safety
* Occupational Safety and Health issues
1. Examination of the following plants by a registered machinery inspector:
* Tractors
* Compactors and other scavenging vehicles
* Air receiver
* Back hoe loader
* Skid steer loader
* Aerial crane
1. Where effective control of the risk to health and safety of workers can not be achieved through any other measures then, the latter is being provided with Personal Protective Equipments and Clothing in addition with other control measures. The protective equipments are suitable and appropriate to the hazard to which they confer certain protection;
2. Fire drill is being carried out on a yearly basis in view to ensure that all employees are well conversant with the established emergency plan.